

Empanelment of State Resource Person (SRP): Monitoring and Evaluation

Background and General Description:

The Government of India has launched The Deen Dayal Antyodaya Yojana - National Rural Livelihoods Mission (DAY-NRLM) under the Ministry of Rural Development (MoRD). The Mission aims at creating efficient and effective institutional platforms of the rural poor enabling them to increase their household income through sustainable livelihoods enhancements and improved access to financial and public services. The agenda is to mobilize the rural poor and vulnerable people into self-managed, federated institutions and support them for livelihoods collectives. In addition, the poor would be facilitated to achieve increased access to their rights, entitlements and public services, diversified risk and better social indicators of empowerment. Further to these objectives, the Government of Maharashtra has constituted the Maharashtra State Rural Livelihoods Mission (MSRLM), registered under the Societies Act 1860. MSRLM would facilitate training of Community Base organization and their leaders, members, community resource persons and professionals working with the Mission at various level. These categories would be trained in attitudes, skills and themes. MSRLM would like to identify and develop State Resource Person (SRP) pool for various capacity building activities and training program. Empanelment of State Resource Person (SRP) will be called as and when required by Mission for training program and capacity building activities.

Working area:

Empanelment of State Resource Person (SRP) should be ready to work in all rural district of Maharashtra.

Minimum Qualification and Experience

Any Graduation in from Government recognized Institution or University. Preference will be given those who have completed Post Graduation degree or Post Graduation diploma (Two Years) in Computer Science or Computer Engineering or Computer Management or Computer Applications or Statistics or Mathematics MBA-Systems / IT or PG/ Diploma in computer Application (PGDCA) or Economics or Engineering or Entrepreneurship Development or Rural Development or Rural Management or Social Work or Women's and Gender Studies. Knowledge of Marathi and MS Office is essential.

Minimum 7 Years in Development Sector and 5 Year relevant experience in Fixing indicators, Monitoring evaluation of Rural Project, Rural appraisal, Statistics, Evaluation & Monitoring of livelihoods Project, Impact Analysis, Budgeting, Baseline studies, Process Documentation, Process Monitoring, Aligning IT objective. And programs to enterprise objectives and strategies, Conducting Entrepreneurship Development and programmers in Rural Development, Undertaking Research and Documentation in Rural Development Project, Conduction Social Mobilization Activities, based Accounting at National / State and District Levels, Developing effective data for Action, BUDGETING OF IT related expenditure in alignment with business plans for each financial year, Establishing quantities and qualitative M&E mechanism to measure key outputs, Establish the required Quality Assurance and User Acceptance Test Procedures in IT, Handling and Monitoring Account and Audit function, Implement and monitor financial policies, Documenting of project plans, inherent Risk Factors etc as a part of Project Implementation, Livelihoods Promotion Activities / Programmes- farm Based, Livelihoods Promotion Activities / Programmes-off Farm Based, Livelihoods in Rural Development sector, Manage network availability and quality to ensure SLA compliance, MIS- Designing/Implementation / Monitoring

for Rural Development Project, Monitoring and Evaluation (M&E) of Rural Development project, Partnership and networking with various stakeholders, Plan, Design and Finalize hardware, operating systems, database, planning of Policies and procedure, Preparation of yearly financial budget, Procurement- for Rural Development Project, Project Planning/ Project Management in Rural Development, Review and verify project documents, set up IT infrastructure to support and guide individual departments in IT, Strategic planning and implementation, Timely preparation of monthly and quarterly reports pertaining to relevant thematic areas, Training and development, training management & Capacity Building in Rural Project Working Rural Co- operative Programs, Working with Government Organization/NGOs in Rural Development space, Working with Micro Finance institutions (MFIs), Identify the stakeholders with reference with reference to vulnerable, socially excluded groups. Women, Differently-abled, SC/STs, minorities and other under privileged sections, Facilitate roll out of assessment study of current state of community levels institutions, Develop tools of participatory identification of poor (PIP) with context to the local scenario, Designing and development of annual work plans, social observatory in rural development, Dairy Management, Horticulture, Organic Farming, Sustainable Agricultural, Livestock, Non-Farm, Value Chain, Training and Module Development.

Age Limit: Age should not more than 60 years on 1 August 2024 and for Retired Government and Bank employee age should not more than 65 years as on 1 August 2024.

Desired Domain Knowledge and Experience

- Knowledge and experience to organize and deliver trainings, including development of training module and training calendar.
- Skill in facilitation and training impact assessment.
- Prior experience of working with Training institutions or as Resource persons in training and capacity building activities and monitoring the performance of the same.
- Experience in documentation like report writing, Case Studies, Success Stories etc.

Desired Competency and Attributes.

- *Intensity, Integrity and Intelligence-* Willingness to travel 'extra mile' in order to work for communities with the ability to translate knowledge into purposeful action.
 - *Inclusive Approach-*Sensitive to needs to vulnerable and marginalized communities and including them in the development process.
 - *Team Player-*Thrive working in a large team with the ability to demonstrate leadership skills wherever required.
 - *Integrative Skills-*Understands relevant cross - sectoral areas how they are interrelate.
1. *Articulate and demonstrate clear results-* Possesses effective communication skills to deal with different stakeholders with ability to achieving objectives in challenging situations.

Honorarium: As per the policy of MSRLM

No of SRP required:05

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